



CompTrak, a leading compensation management solutions provider, located in the greater Toronto area is looking for a dynamic individual to join our development team. We are looking to hire an experienced **Compensation/Business Analyst** to help us as we continue growing. If you are hard-working, a self-starter and dedicated, CompTrak is an ideal place for to get ahead.

Under the supervision of our team leads, this job will require you to document business and technical requirements, process flows and use cases of our client's compensation management needs. You will also be required to work with our development team and clients on system implementations.

Requirements:

- 5+ years experience
- Bachelor's Degree in Computer Science, Mathematics, or Engineering.
- Work and consult with colleagues as well as independently
- Eager to learn from senior staff
- Collaborate and bring forward ideas in team meetings
- Utilize established development tools, guidelines and conventions of our CompTrak software to define and document both business and technical requirements
- Familiar with SQL databases
- Enhance existing systems by analyzing business objectives, preparing an action plan and identifying areas for modification and improvement
- Create technical specifications and test plans

If you feel that this could be your next career opportunity, please send your application to careers@comptrak.com.